



Northern Leaf Inc.

*A lifetime connection
with caring nannies...*





WHO WE ARE

Northern Leaf Inc. is a professional placement agency for nannies and caregivers since 2002. We have successfully placed over 200 nannies from Sudbury, Kingston to Greater Toronto, Oakville and surrounding areas of Ontario.

WHY ARE WE SUCCESSFUL

We do not only place nannies with families, we match them. We understand that attitude is most important when it comes to caring for people. We choose and work with nannies who have sincere concern for children's welfare, honest and enjoy what they do. Most of our nannies become part of the family.

OUR PROCEDURE:



Provide us with your "Wish List" or requirements for the nanny. A brief background of your family (i.e. structured, laid-back, fun-loving, etc.)



Five nannies will be selected based on your requirements. Their resumes will be emailed to you.



We will schedule a phone interview with each nanny. Interviews are only done on either Friday or Saturday evenings as they only have one day off a week in Hong Kong.

Note: Nannies will call you for interviews.

If you need an interview guide, you may check our website
www.northernleafcare.com



Once you have selected a nanny, we will provide you with **Human Resources and Skills Development Canada** (HRSDC) application form and contract from **Canadian Immigration Center** (CIC).

For a guide in filling out the HRSDC form, open **Attachment 3**.



Northern Leaf Inc.

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Fax: 1-519-653-4946



Options in submitting application to HRSDC.

Option 1: Northern Leaf Inc. as representative/ third party in the application

- Application has to be mailed in original form to HRSDC
- Signature of representative/ third party in the application

Option 2: Without representative or third party

- Fax application directly to HRSDC
- Northern Leaf Inc. will not get a copy of approval from HRSDC
- No mailing required

Note: Processing of the application may take 15-20 working days



Fax CIC contract to Northern Leaf Inc.



WHY NANNIES IN HONGKONG?

➤ Shorter Processing Time

Processing of documents in Hong Kong is faster compared to hiring directly from The Philippines.

➤ Better Work Ethics

Nannies with 1 year experience in Hong Kong are much better worker from anywhere else.

Note: Nannies from The Philippines have only 6 months caregiver training but have not practically work as a caregiver.

➤ Strict Working Environment

Working environment in Hong Kong is very demanding. i.e. Nannies usually work from 12-16 hours; 6 days a week.

➤ No More Homesickness

Having stayed in Hong Kong for at least a year, nannies have already overcome the homesickness as part of being away from the family.

REASONS WHY NANNIES WANT TO COME TO CANADA



Canada is the only country that provides them the opportunity to be an immigrant



Better Pay. A teacher's salary in the Philippines is around \$300, a caregiver in Hong Kong earns around \$600. Once they are immigrant in Hong Kong, they have the privilege to bring their family with them.



Working environment in Canada is better than Philippines and Hong Kong.



REQUIREMENTS FOR THE NANNY TO BE APPROVED OF A VISA

1. A nanny has to have at least two years of college or university in the Philippines.

Note: The Canadian Embassy in Hong Kong verifies transcript of school records through the Ministry of Education in the Philippines.

2. She will go through a medical check up, such as blood test, urine test and physical exam with the Canadian Embassy's only two designated doctors.
3. They are required to submit Police Clearance form Hong Kong and **National Bureau of Investigation** (NBI) clearance. If the nanny has worked in other countries, they are required to submit Police Clearance from that country.
4. Processing of Work Visa with Canadian Embassy in Hong Kong may take seven weeks.

RESOURCE INFORMATION:

Canadian Immigration Center (CIC) Call Centre

Phone No.: 888 242-2100

Ministry of Labour- Ontario

Employment Standards Branch

Toll free: 800 531-5551

Fax: (416) 326-6546

Human Resources and Skills Development Canada (HRSDC)

Tel. No.: 416 954-3111 or 866 556-5518

Fax No.: 416 954-3107 or 866 720-6094

Foreign Worker Program (FWP)

2800 Keele St., P.O. Box 6500

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